

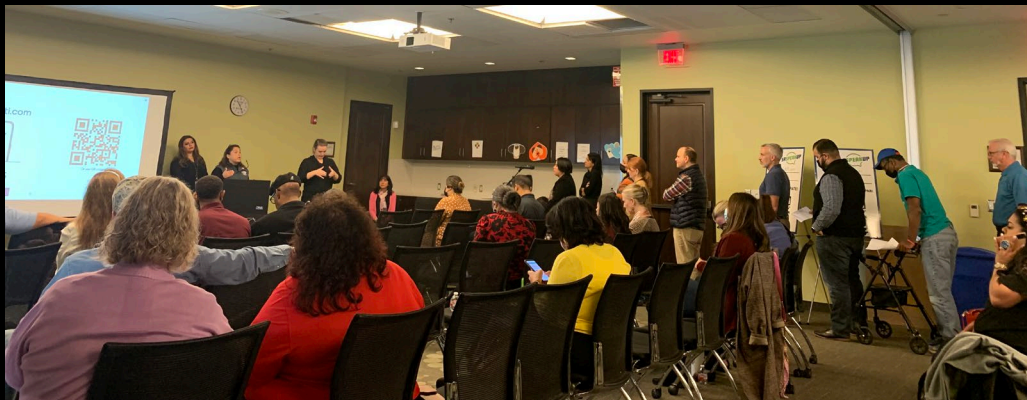
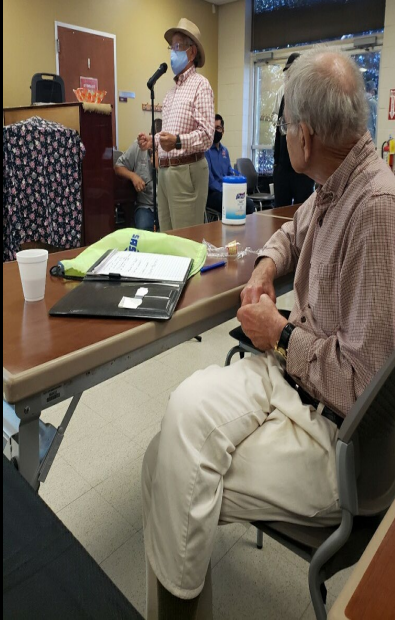
American Rescue Plan Act “ARPA” Phase II - Update



**Special City Council Session
December 9, 2021**

Presented by: Veronica Carrillo, Covid-19 Executive Officer

Agenda



**ARPA Local Recovery Funds -
Phase II**

Community Engagement

Premium Pay

Staff Recommendations

Next Steps



Phase II - American Rescue Plan Act (ARPA) State and Local Recovery Funds

Strategy Guiding Principles



ARPA Fiscal Recovery Funds Update

City Allocation

\$ Millions

\$326.9

Allocated in FY22 Budget*

97.5

Utility Assistance - Council Action

30.0

Nov.18th

Balance**

\$199.4

* Revenue loss over three fiscal years: 2021, 2022, and 2023. \$46.5M to the General Fund and \$51M in the Hotel Occupancy Tax Fund

** \$35.95M is unallocated and \$163.45M is expected in May 2022



ARPA Community Engagement

- 8 Town hall meetings
- 1 Telephone town hall meeting
- 3 Small Business Advisory Commission meetings
- 21 Video presentations at senior centers
- 1 Community survey
- 1 Small business survey

Community Participation



Community



**477 Town Hall
Attendees**



**789 Telephone
Town Hall
Participants**



**271 Senior Center Video
Presentation Viewers**

Small Business



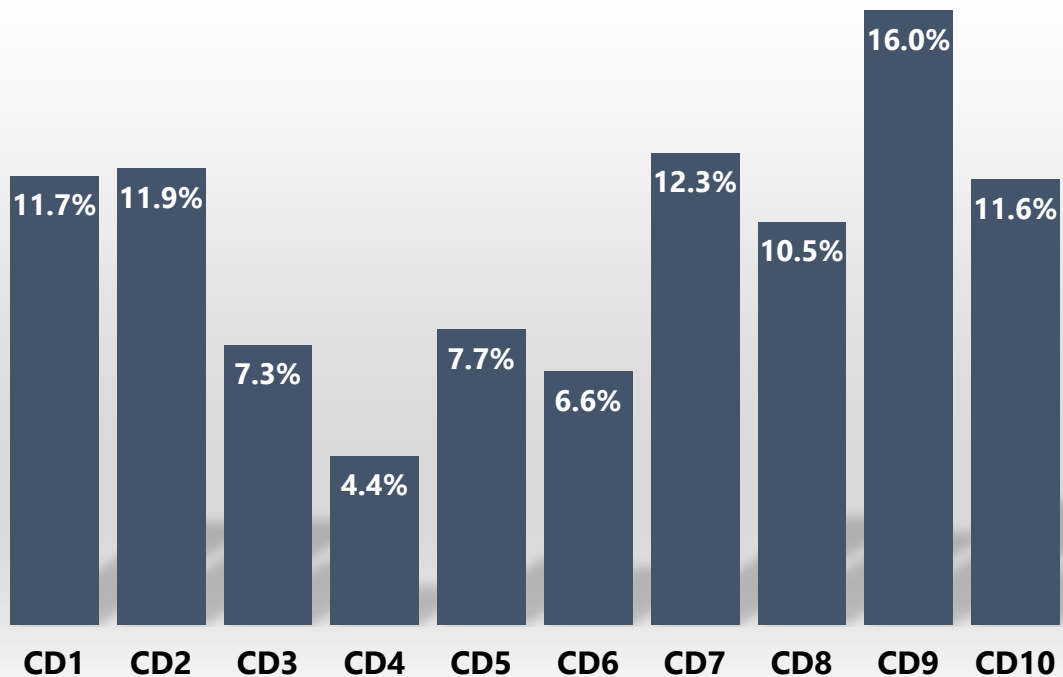
**62 Small
Business
Advisory
Commission
Meeting
Participants**



**157 Small
Business
Survey
Respondents**

2,417 Survey and Live Polling Participants

Surveys by City Council District (of those reporting)



33% of respondents did not know their council district

Race/Ethnicity (of those reporting)*

%

Hispanic	36.8%
White/Caucasian (non-Hispanic)	42.8%
Multi-racial	12.7%
Black/African American	4.3%
Asian/Asian American	1.6%
Native American/Alaskan Native	0.6%
Other	1.2%

*19.9% of respondents prefer not to answer

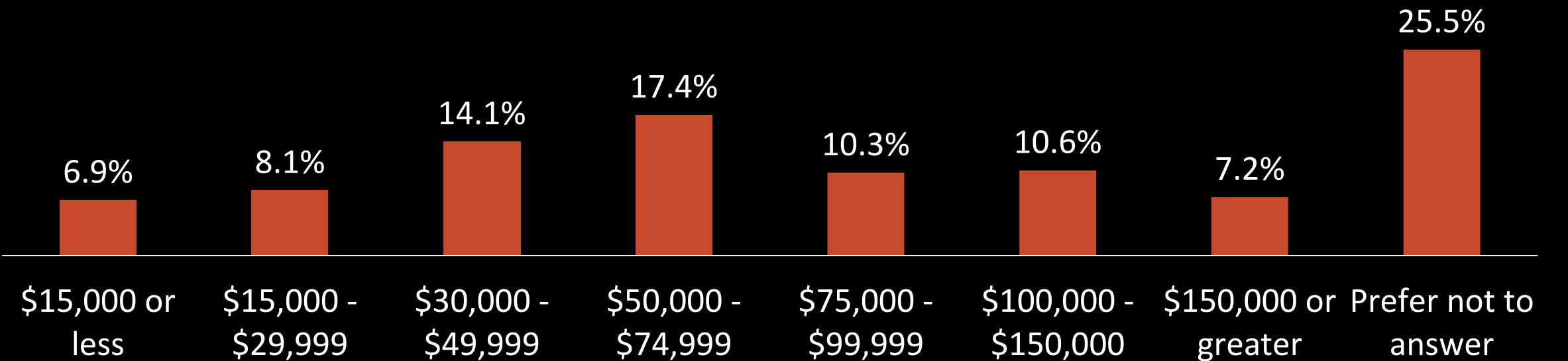
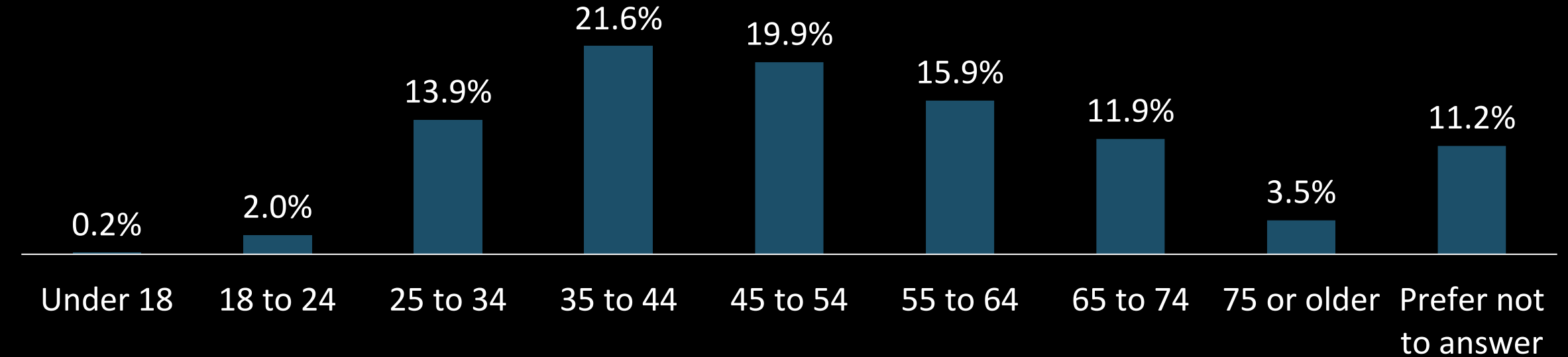
Gender (of those reporting)**

%

Female	64%
Male	35%
Other	1%

**13% of respondents prefer not to answer

Demographics – Age and Annual Income



Organizations - Participated



- Educare
- SA Youth
- Child Safe
- Morgan's Wonderland
- Mucho Mas Productions
- Girls Inc of San Antonio
- Texas Organizing Project (TOPS)
- American Federation of State, County and Municipal Employees (AFSCME)
- San Antonio Symphony
- Texas A&M (TAMUSA)
- Compassionate SA
- Meals on Wheels
- YMCA/YWCA
- Act 4 SA
- Say Si
- Books and bibs childcare
- Gemini Ink
- Country Home Learning Center
- San Antonio Pickleball Association
- San Antonio Food Bank
- The Public Theatre
- Empower House
- Legacy Housing Initiative
- TAMAHLI
- Healthy Neighborhoods
- For Rent SA
- San Antonio Tenants Union
- Barrington Neighbors
- Big Brothers Big Sisters of South Texas
- OPERA San Antonio
- Crosspoint, Inc.
- Micro:SA
- Alamo Colleges District Westside Education and Training Center
- Our Casas Resident Council, Inc
- De Corazón Circles
- Ascension DePaul Services, DePaul Children's Center
- Merced Housing Texas
- San Antonio Sports
- Converse Christian School & Early Learning Center
- Good Samaritan Community Services
- Urban Champions Academy
- Kids' Paradise Day Care Center
- San Antonio Book Festival
- Web House Cafe and Bar



Immediate Community Needs



Immediate Community Needs

- Housing
- Infrastructure
- Economic Development
- Utility Assistance
- Small Business
- Arts



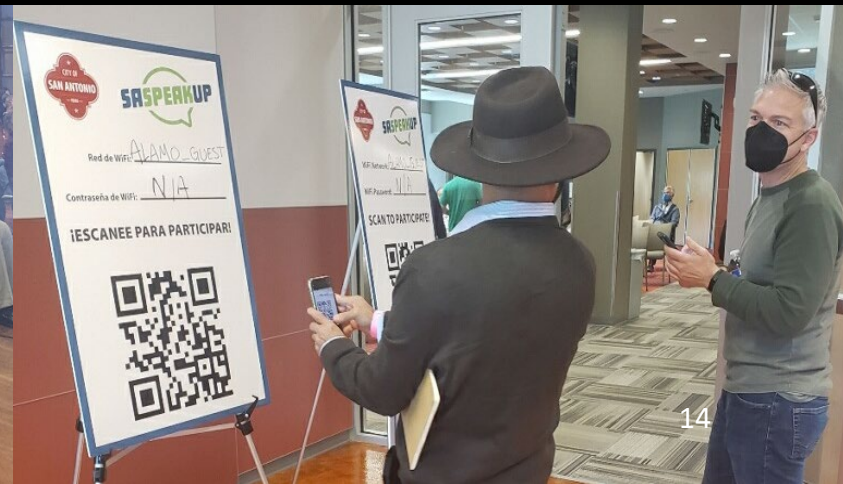
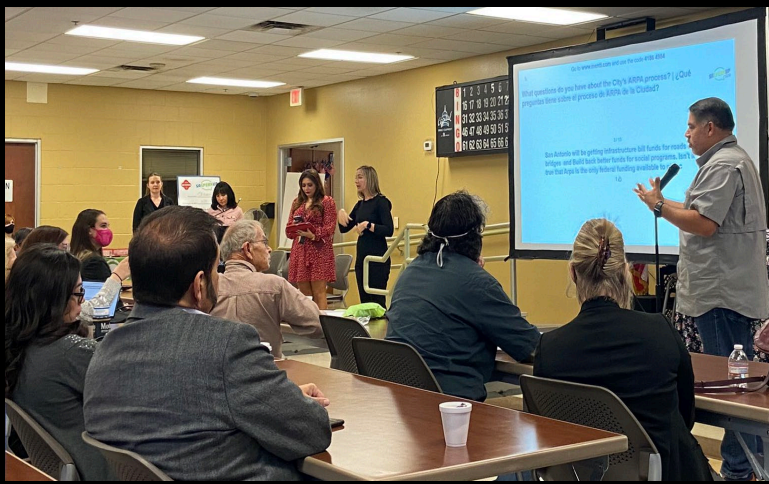
Immediate Needs - Community Priorities

	City Wide	District 1	District 2	District 3	District 4	District 5
Priority 1	Housing	Housing	Housing	Housing, Infrastructure, & Childcare	Housing & Economic Development	Economic Development
Priority 2	Infrastructure	Small Business & Arts	Mental Health	Homeless, Youth, & Economic Development	Small Business	Arts
Priority 3	Economic Development	Infrastructure	Infrastructure	Mental Health & Utility Assistance	Childcare & Other	Housing, Premium Pay, & Utility Assistance

	District 6	District 7	District 8	District 9	District 10	Unsure
Priority 1	Housing	Housing	Housing	Infrastructure	Housing	Housing
Priority 2	Childcare, Infrastructure & Homelessness	Utility Assistance	Mental Health	Housing & Small Business	Infrastructure	Other
Priority 3	Utility Assistance	Infrastructure & Youth	Small Business & Economic Development	Mental Health	Childcare	Childcare

Ranking of City's Spending Framework for Immediate Community Needs by District

	District 1	District 2	District 3	District 4	District 5	District 6	District 7	District 8	District 9	District 10
Utility Assistance	1st	1st	1st	1st	1st	1st	1st	2nd	2nd	2nd
Small Business	2nd	2nd	2nd	2nd	3rd	2nd	2nd	1st	1st	1st
Arts	3rd	3rd	3rd	3rd	2nd	3rd	3rd	3rd	3rd	3rd





Small Business Advisory Commission (SBAC) Feedback

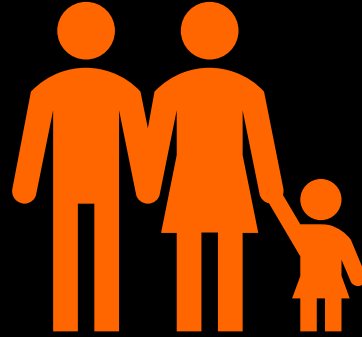
Small Business Advisory Committee (SBAC) Meetings

- Meetings on November 17th, 29th, and December 4th
- Participants
 - Small Businesses
 - Non-profit Agencies
 - Chambers of Commerce
- Business Survey
 - 157 Participants

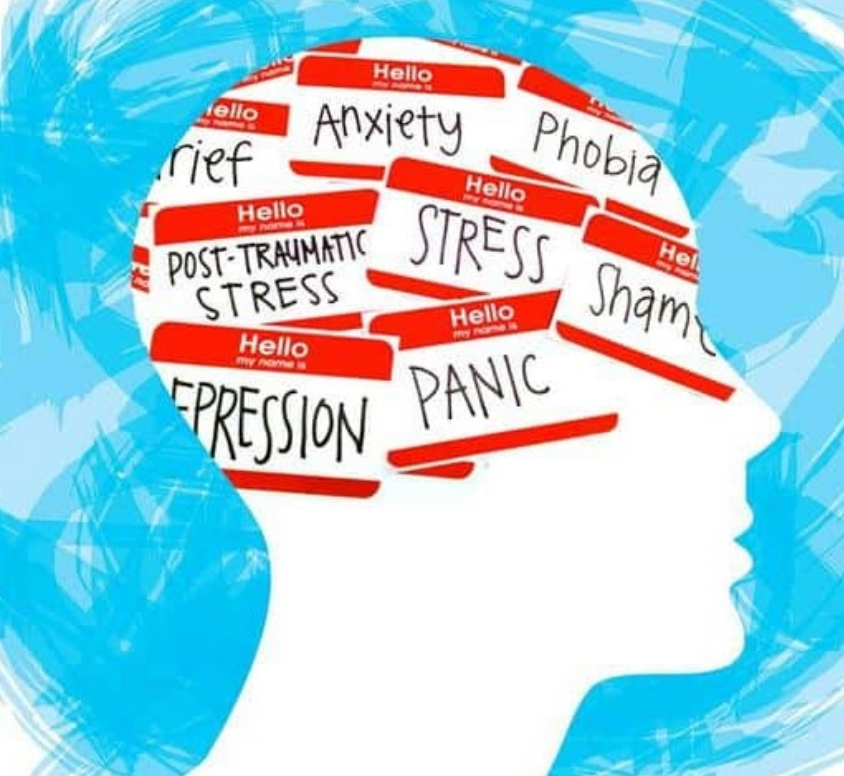
Priorities Identified by SBAC

- 1) Access to Capital
- 2) Building Capacity
- 3) Localism
- 4) Ecosystem Enhancements
- 5) Geographic Placement





Impactful Investments



Impactful Investments

- Mental Health
- Housing
- Quality Childcare/Facilities/Education
- Youth
- Infrastructure
- Economic Development

Impactful Investments – Community Priorities

	City Wide	District 1	District 2	District 3	District 4	District 5
Priority 1	Mental Health	Mental Health	Mental Health	Mental Health	Mental Health	Mental Health
Priority 2	Housing	Housing & Arts	Housing	Homelessness	Economic Development	Arts
Priority 3	Quality Childcare	Youth	Youth	Quality Childcare	Housing	Economic Development

	District 6	District 7	District 8	District 9	District 10	Unsure
Priority 1	Mental Health	Mental Health	Mental Health	Mental Health	Mental Health	Mental Health
Priority 2	Healthcare	Infrastructure	Infrastructure	Other	Housing/ Quality Childcare	Quality Childcare
Priority 3	Housing	Youth	Housing	Healthcare	Homelessness	Other

Rankings of City's Spending Framework for Impactful Investments by District

	District 1	District 2	District 3	District 4	District 5	District 6	District 7	District 8	District 9	District 10
Mental Health	2nd	1st	3rd	2nd	1st	3rd	1st	2nd	2nd	3rd
Infrastructure	1st	2nd	1st	1st	3rd	1st	2nd	1st	1st	1st
Economic Development	4th	5th	2nd	4th	2nd	4th	4th	3rd	3rd	2nd
Youth	5th	3rd	5th	3rd	4th	5th	5th	4th	5th	5th
Homelessness	3rd	4th	4th	7th	5th	2nd	3rd	6th	4th	6th
Digital Divide	6th	7th	8th	6th	7th	7th	6th	5th	7th	4th
Domestic Violence	7th	6th	7th	5th	6th	6th	7th	7th	6th	7th
Resiliency Hubs	8th	8th	6th	8th	8th	8th	8th	8th	8th	8th

Premium Pay



What is Premium Pay?

- ARPA may be used to provide premium pay to eligible workers performing — essential work during COVID-19 *or* to provide grants to third-party employers with eligible workers
- Premium pay is an amount up to \$13 per hour and a maximum of \$25,000 per eligible worker
- Priority given to lower income workers





Who is eligible for Premium Pay?

- Staff at nursing homes, hospitals, and home care settings
- Workers at farms, food production facilities, grocery stores, and restaurants
- Janitors and sanitation workers
- Truck drivers, transit staff, and warehouse workers
- Public health and safety staff
- Childcare workers, educators, and other school staff
- Social service and human services staff





Benchmark Cities

Texas Cities		Non-Texas Cities	
City	Premium Pay	City	Premium Pay
Austin	No	New York, NY	No
Corpus Christi	No	Phoenix, AZ	No
Dallas	No	Sacramento, CA	No
El Paso	No	San Jose, CA	No
Fort Worth	No	Kansas City, MO	Yes
Houston	No	Seattle, WA	Yes

Premium Pay Analysis – Scenario A

5,920 Eligible City Employees

- Active full-time civilian and uniform employees
 - Excludes telecommuters, part-time, and executives
- Employees who worked on-site during March 2020 to March 2021
- Tiered One-Time Payment based on W-2 Earnings

Financial Impact: \$10Million*

Employee Earnings (W2-Earnings)	One-Time Payment per Employee
Up to \$50,000	\$3,000
50,000 to \$80,808	\$2,000
≥ 80,808	\$1,000

** If each eligible employee got the maximum amount of \$25K, the financial impact is \$148 Million*

Premium Pay Analysis – Scenario B

11,760 Eligible City Employees

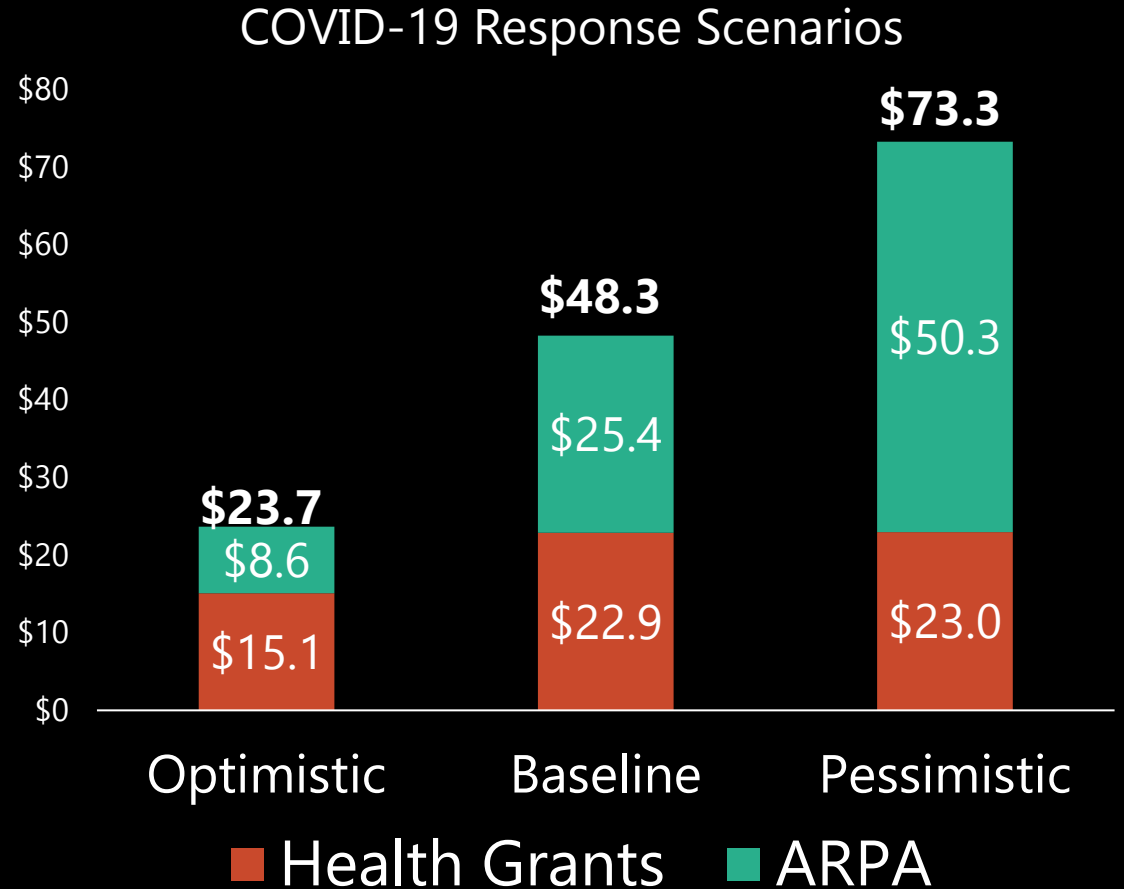
- All active civilian and uniform employees
 - Includes full-time, part-time, and executives regardless of work location
- Tiered One-Time Payment based on salary

Financial Impact: \$14.3Million

Employee Salary	Full-time hired before March 1, 2021	Full-time hired on or after March 1, 2021 & all part-time
Up to \$50,000	\$2,000	\$1,000
50,000 to \$80,808	\$1,000	\$500
≥ 80,808	\$500	\$250

City's COVID-19 Response

- 3 scenarios developed: Optimistic, Baseline, and Pessimistic
- Scenarios assumed two COVID-19 spikes in FY 2022 with different degrees of severity
- Funding for scenarios combine existing health grants awarded for COVID response and use of ARPA



City's COVID-19 Response

Staff recommends \$35 million for COVID-19 Response as follows:

- \$25.4 million for Baseline Scenario
- \$4.5 million to reimburse Employee Benefits fund for Vaccine Incentive
- \$3.0 million for ARPA program and grant administration over five years (less than 1% of total award)
- \$2.1 million contingency



Emergency Housing Assistance Program

- Current Balance \$16.7M
- Average spend per month \$8.5M
- Funds available through Mid-January 2022
- Funding Gap
- Recommendation forthcoming early January 2022



Recommended Spending Framework

	\$ Millions
ARPA Balance*	\$199.4
City's COVID-19 Response	35.00
Immediate Community Needs	35.95
Impactful Investments	128.45

*\$35.95M is unallocated and \$163.45M is expected in May 2022

Next Steps



**January 26th
B Session**



**February 3rd
Council
Approval of
Spending
Framework**



**Program
Development
with Council
Committee
Input**



**Monitoring
& Reporting**

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